

## Forging a Sustainable World

### VINCI Energies Italia

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The VINCI Group is mobilizing all its business divisions to define and implement an ambitious strategy to decrease the environmental impact of its activities. Since 2019, worldwide, the whole Group has been an active part of a change and transformation process, especially in three sectors: greenhouse gas emissions, conservation of resources through the development of circular economy and conservation of natural environments. This transformation includes all the operating entities of VINCI, and more specifically also of VINCI Energies Italia and the brands currently present in Italy (Axians, Actemium and VINCI Facilities).

In implementing this ambitious project, VINCI Energies Italia will engage in specific investment programs with the aim of:

- ✓ creating **Sustainable Development** of all organizations, through specific strategies and **economic, social, environmental, and cultural transformation actions**.
- ✓ defining an action plan aimed at achieving **carbon neutrality by 2050**, with a first target of 40% reduction of CO2 emissions by 2030 compared to 2018
- ✓ Increase employees' **awareness** and **training**.

Our sustainability and decarbonisation path will be supported by actions of various areas of the organization, including technological innovation, staff involvement, and supplier, partner and customer inclusion.

*"As a responsible business community, we must all engage and act for change, inspiring employees, customers, suppliers and society in general. All this because our economic activity creates a positive impact on people and the environment. Such an ambitious goal must be achieved in small steps and with everybody's effort. By working responsibly, sustainably, transparently and going after a higher purpose than only profit, we will be able to change the way we think about our society and especially our economy.*

Thomas PANOZZO, Deputy Country Manager



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